

The Business Case for Inclusion

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National Inclusion Week®

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The Business Case For Inclusion

- Mitigating risk
- Organisations are asking:

"What difference is this making?"
"What is the cost if we get it wrong?"

- Current challenges:

Employment Rights Act
EHRC Code of Practice
Potential further political change
Polarised viewpoints of immigration
Conflict around the world

- The Equality Act is just a baseline
- Key themes

Organisational Resilience
Courageous Conversations
Cultural Confidence
Positive Action vs Positive Discrimination
Equity Impact Assessments

- Multiple imperatives
- There is much to celebrate!

National Inclusion Week: 14th – 20th Sept

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